

Public Hearing  
Ordinance No. 516 Amending Chapter 8  
Sewer Use Ordinance/User Charge System

April 4, 2023

Public hearing called to order at 6:55 p.m. by Village President Scott Schumacher. Trustees present: Curtis, Hennessey, Lautz, and Twining. Excused: Leicht. Also present: Police Chief Kyle Holzhausen, Public Works Director Loren Schwier, Recreation Director Tony DeGaetano, and Village Administrator Teresa DeLong.

Ordinance No. 519, if adopted, will delete and re-create Sections of Chapter 8 of the Village Code of Ordinances in order to increase the fee for a wastewater discharge permit; update language describing the treatment plant upgrade and phosphorus removal project; and increase holding tank waste, septic tank waste, and septage waste charges.

There were no citizens present to speak for or against the proposed Ordinance.

Motion by Trustee Lautz, seconded by Trustee Curtis to close the public hearing at 7:00 p.m. Motion unanimously approved by voice vote.

Teresa L. DeLong, Village Administrator

Regular Meeting

April 4, 2023

Regular meeting called to order at 7:00 p.m. by Village President Scott Schumacher. Trustees present: Curtis, Hennessey, Lautz, and Twining. Excused: Leicht. Also present: Recreation Director Tony DeGaetano, Police Chief Kyle Holzhausen, Public Works Director Loren Schwier, and Village Administrator Teresa DeLong.

Minutes

Motion by Trustee Twining, seconded by Trustee Hennessey to approve the minutes of the March 21, 2023, meeting as written. Roll call vote: Unanimous aye. Motion approved.

Claims

Claims were presented for payment totaling \$27,299.12. Motion by Trustee Lautz, seconded by Trustee Hennessey to approve the payment of all claims as listed. Roll call vote: Unanimous aye.

Ordinance No. 516

Motion by Trustee Curtis, seconded by Trustee Hennessey to approve adoption of Ordinance No. 516 Sewer Use Ordinance/User Charge System. Roll call vote: Unanimous aye. Motion approved.

### Special Event Application

Motion by Trustee Twining, seconded by Trustee Curtis to approve the issuance of a Special Event Permit to Michael Borst on behalf of River City Running Club and La Crosse Half Marathon for a running race scheduled for Saturday, May 6, 2023, beginning at 7:00 a.m. Roll call vote: Unanimous aye. Motion approved.

### Resolution No. 4.23

Motion by Trustee Lautz, seconded by Trustee Curtis to approve Resolution 4.23 Fireworks Permit for June Dairy Days 2023. Roll call vote: Unanimous aye. Motion approved.

### Law Enforcement Committee

Trustee Lautz reported on the March 21, 2023, Law Enforcement Committee meeting. The purpose of the meeting was to review for recommendation to the Village Board two Applications to Exceed Pet Limit. The first Application was submitted by Benny and Amy Guzman in order to add a third dog to their home. The third dog was adopted from the animal shelter and is a playmate to their first rescue dog. All three dogs are current with rabies vaccinations and are kept primarily indoors. The Committee recommended approval of the Application submitted by the Guzmans. The second Application was submitted by Amy and Warren Moquin in order to keep four cats in their home. The Village Board has already approved a third cat, and they would like to add a fourth cat to their home. All four cats are current on rabies vaccinations, are spayed and/or neutered, and are kept indoors. The Committee recommended approval of the Application.

Motion by Trustee Lautz, seconded by Trustee Twining to approve the minutes of the March 21, 2023, Law Enforcement Committee meeting as presented. Roll call vote: Unanimous aye. Motion approved.

Motion by Trustee Hennessey, seconded by Trustee Lautz to approve the issuance of special permits to exceed the pet limit to Guzmans and Moquins. Roll call vote: Unanimous aye. Motion approved.

### Finance and Personnel Committee

Trustee Lautz presented the minutes of the March 27, 2023, Finance and Personnel Committee meeting. The purpose of the meeting was to discuss requests to revise the West Salem Employee Handbook relating to funeral leave and military leave time and to discuss a proposed revision to the health reimbursement account provisions to include hearing aid coverage. The general employee funeral leave policy provides a maximum of three consecutive working days of funeral leave for immediate family defined as an employee's spouse, children, stepchildren, parents, brothers, and sisters. In the event of a death *not* in the employee's defined immediate family said leave will be deducted from the employee's accrued personal leave time, vacation leave, or leave without pay. The first proposed change would add to the immediate family definition the phrase "spouse/domestic partner". The second revision would add a provision granting one day of paid funeral leave in the event of a death of employee's grandparent, half siblings, or stepparent. The second requested revision involves military leave of absences. Presently, all employees are eligible for unpaid military leaves of absence, but the handbook does not address whether employees are required to use benefit time or how the employee is paid and what benefits are continued. The Committee requested that

other municipalities be contacted regarding military leave provisions. The Committee recommended approval of the funeral leave revisions as presented. The Village health insurance carrier January 1, 2021, through December 31, 2022, was United Healthcare. Under United's plan, Hearing Innovations handled the hearing aid prior authorizations. An employee would visit an in-network hearing aid supplier, and the hearing aid supplier would submit their recommendation to Hearing Innovations on behalf of the employee. Based on the plan design the Village had with United Healthcare, all costs for hearing aids were applied to the deductible and maximum out of pocket costs. As of January 1, 2023, the Village's new health insurance carrier is Exemplar Health utilizing the First Health network. Exemplar does not offer hearing aid coverage, and, therefore, a network provider submitting hearing aid purchases to Exemplar would be denied and no health reimbursement coverage would apply. On behalf of himself and two employees, a department head has asked that the Village offer hearing aid coverage at the plan coverage previous had through United Healthcare. The only avenue to cover this would be through the health reimbursement account wherein the employee would pay the \$500, and the Village would pick up the remaining costs as it would have under the prior health insurance carrier. The Committee recommended the health reimbursement account program be amended to include hearing aid coverage in an amount not to exceed \$5,000 per employee per year.

Motion by Trustee Lautz, seconded by Trustee Hennessey to approve the minutes of the March 27, 2023, Finance and Personnel Committee meeting as presented. Roll call vote: Unanimous aye. Motion approved.

Motion by Trustee Hennessey, seconded by Trustee Curtis to approve the funeral leave and health reimbursement account revisions as presented. Roll call vote: Unanimous aye. Motion approved.

Motion by Trustee Twining, seconded by Trustee Hennessey to adjourn the meeting at 7:36 p.m. Approved by voice vote.

Teresa L. DeLong, Village Administrator